



# Person Specification

## Post: Learning Assistant Level 2 + SEN



<b>Knowledge</b>	<b>E = Essential D = Desirable</b>	<i>Identified by</i>
Demonstrate an understanding of the national curriculum and other basic learning programmes/ techniques (within specified age range/subject area e.g. Numeracy and Literacy strategies)	E	A
An awareness and an understanding of issues of inclusion, especially within a school setting	E	I
Training in Special Educational Needs strategies	D	A
<b>Skills and Abilities</b>	<b>E = Essential D = Desirable</b>	<b>Identified by</b>
Ability to work effectively within a team environment, understanding classroom roles and responsibilities	E	A/I/R
Ability to build effective working relationships with all pupils and colleagues	E	R/I
Ability to promote a positive ethos and promote a positive attitude as a role model	E	R/I
Ability to work with children at all levels regardless of specific individual need e.g. individual learning styles	E	I/R
Ability to promote the positive values, attitudes and behaviour that are expected from the pupils with whom they work in accordance with the schools aims	E	I/R
Able to liaise sensitively and effectively with parents and carers recognising the role in pupils' learning	E	A/I
Excellent numeracy and literacy skills as required	E	A/I
Ability to undertake structured and agreed learning activities	E	R/I
Ability to undertake clerical/administrative duties and provide support as required	E	A/R
The ability to prepare and organise a range of resources to support learning programmes	D	A
Effective use of ICT to support learning	D	A/R
Training in the literacy/numeracy strategy	D	A
Training in Special Educational Needs strategies	D	A/I



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## Post: Learning Assistant Level 2 plus SEN



<b>Qualifications</b>	<b>E= Essential D=Desirable</b>	
NVQ II or equivalent in Teaching Assistance	D	A
<b>Experience</b>	<b>E = Essential D = Desirable</b>	<b>Identified by</b>
Relevant experience of working with and/or caring for children within a specified age range/subject area	E	A
Above within an educational setting	D	A
<b>Professional Values and Practice</b>	<b>E= Essential D= Desirable</b>	<b>Identified by</b>
Must be able to demonstrate all of the following:  Ability to understand, build and maintain successful relationships with pupils and colleagues, treat them consistently, with respect and consideration, and demonstrate concern for their development as learners.	E	I
<b>Special Attributes required of the Candidate</b>	<b>E = Essential D = Desirable</b>	<b>Identified by</b>
Participate in relevant training and development opportunities	E	R/I
Undertake appointed person certificate in first aid administration	D	A
Ability to form and maintain appropriate relationships and personal boundaries with children and young people	E	A/I/R
<b>Other Circumstances</b>	<b>E = Essential D= Desirable</b>	<b>Identified by</b>
An ability to fulfil all spoken aspects of the role with confidence through the medium of English	E	I